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J T ATKINSON & SONS LIMITED

Gender pay gap report

Add to comparison

Snapshot date

5 April 2018

Employer size

250 to 499 employees

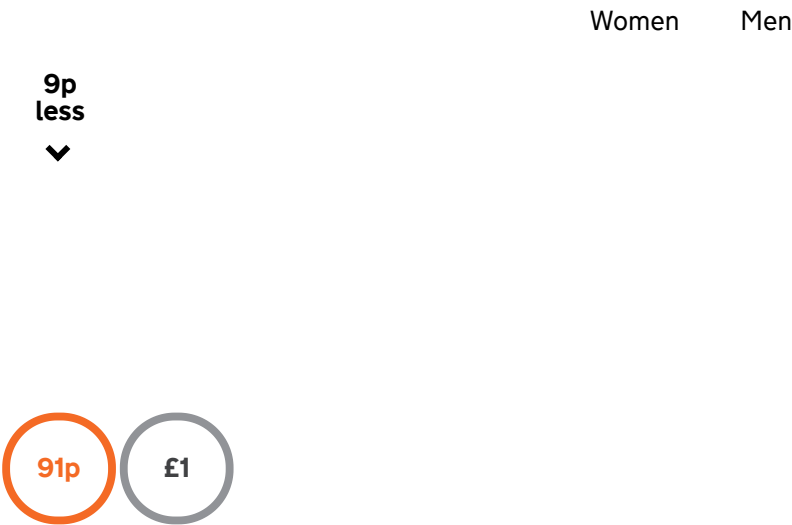
Person responsible

Jeremy Boyd
(Finance Director)

This employer has not provided extra information on their gender pay gap

Hourly wages pay gap

In this organisation, **women earn 91p** for every **£1** that men earn when comparing median hourly wages. Their median hourly wage is **9% lower** than men's.



When comparing mean hourly wages, women's mean hourly wage is **17.9% lower** than men's.

[▶ About mean and median](#)

Proportion of women in each pay quarter

In this organisation, women occupy **8.6%** of the highest paid jobs and **24.5%** of the lowest paid jobs.

	Women	Men
Top quarter (highest paid)		
	8.6%	91.4%
Upper middle quarter		
	9.6%	90.4%
Lower middle quarter		
	19.1%	80.9%
Lower quarter (lowest paid)		
	24.5%	75.5%

[▶ About pay quarters](#)

Bonus pay gap

In this organisation, **women earn 57p** for every **£1** that men earn when comparing median bonus pay. Their median bonus pay is **43.2% lower** than men’s.



When comparing mean bonus pay, women's mean bonus pay is **58% lower** than men's.

Who received bonus pay

87.9% of women.

86.4% of men.